



The Center for Animal Rescue and Adoption

Spay More Animals

Community Spay/Neuter Clinic

www.SaveMoreAnimals.org

Position Announcement:

Associate Veterinarian / Spay-Neuter Surgeon

Do you have a love of animal surgery and a passion for the no-kill philosophy? We are offering a unique opportunity for a special individual interested in helping us build a no-kill community through high-quality, high-volume, affordable and accessible spay/neuter services.

We are accepting letters of interest from spay/neuter surgeons for an Associate Veterinarian position at our community spay/neuter clinic opening in early 2010 in Tucson, Arizona. The successful candidate will be proficient in high-volume spay/neuter surgical techniques, including early-age sterilization, and will share our commitment for operating an exceptional clinic to benefit the community. Our Humane Alliance-model clinic is designed to provide high-quality, low-cost spay/neuter services for dogs and cats.

The "Spay More Animals" Community Spay/Neuter Clinic is owned and operated by The Center for Animal Rescue and Adoption, a 501c3 nonprofit corporation active in protecting Arizona's animals since 2002. Our well-equipped clinic will serve the Tucson community and surrounding areas, with a focus on feral cat Trap-Neuter-Return (TNR) programs, rescue and adoption groups and low-income families. For more information about the clinic, visit our website at www.SaveMoreAnimals.org/clinic.

The Associate Veterinarian will work under the direction of the Executive Director. Responsibilities include supervising the medical team, maintaining our high-quality medical protocol, oversight and record-keeping of controlled substances, ensuring outstanding disease-prevention and sanitation procedures, conducting pre- and post-op examinations, and performing a minimum of 25-35 surgeries per day. Other staff members handle management and client services, allowing the doctor to spend his/her time directly on patient care. We will follow the Humane Alliance model and medical protocol (see www.HumaneAlliance.org). Candidates must be comfortable in a high-volume environment that performs early-age spay/neuter and handles feral cats. Three weeks of specialized paid training provided.

Candidates must have doctoral degree in veterinary medicine, current Arizona veterinary license and certificate of insurance (or ability to obtain them), and a minimum of 2-3 years experience in a veterinary practice. In addition to proficiency with spay/neuter surgeries, candidate must have excellent teamwork skills, dependability and dedication and be willing to work in a fast-paced environment while maintaining a high level of care and compassion.

Full-time, part-time and relief staffing situations considered. We offer a competitive salary and a great benefits package, including paid health insurance, holidays and vacation, and continuing education. Relocation stipend is possible. This position features a regular work-week with no emergency or on-call duties. This is an excellent opportunity for the right candidate seeking career/life balance in a warm and sunny climate. Tucson is a bicycle-friendly city, home to the University of Arizona, with an active music, arts and culture scene, as well as gorgeous, diverse natural areas for hiking, birdwatching and other outdoor activities.

If you believe that building a no-kill community is possible, and you think you might like to join our staff of dedicated, hard-working professionals who love what they do, we'd like to hear from you. To find out how you can be part of this progressive organization, submit a letter of interest and resume to:

The Center for Animal Rescue and Adoption

Attn: Executive Director

P.O. Box 1628, Tucson, AZ 85702-1628

clinic@savemoreanimals.org

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